

## Presentation Descriptions

**Wednesday, October 23**

### **2:40-3:10pm NIRSA Concurrent Sessions**

#### **Member Network Regional Connection**

*Nick Froelich – NIRSA, R3 Member Network Representative*

**Location: SAC**

#### **NIRSA 101**

*Dan Lapalm – Graduate Assistant, ISU*

**Location: GAR 2**

Are you new to campus recreation, professional workshops or NIRSA related events? Enhance your experience at IIRSA 2019 by learning about the association's history, resources, and how to navigate this workshop. This presentation is aimed at engaging and informing first time attendees of the opportunities with campus recreation and how you may Connect, Discover, Grow, Lead, Play, and Join!

### **3:20 – 4:05pm Breakout Session 1**

#### **The College Arms Race: Changing Higher Education in the United States**

*Dr. Pietro A. Sasso- Assistant Professor, SIUE*

*Dr. J.T Snipes - Assistant Professor, SIUE*

**Location: VC 1334**

Wave pools, rock climbing walls, massage chairs, E-sports, and other college amenities are increasingly common in American higher education. This session will address how private and public colleges use increases in tuition and student fees to support “unsustainable spending levels” in to facilitate a “college arms race.” The presenters will charge that higher internal spending is part of efforts to remain competitive within changing student demographics and market shifts. The presenters will also predict that any institutions unable to maintain sustainable enrollments through admissions and retention will shutter. They also paint a dim picture for private–public partnerships within state colleges and worry about the problematic consequences of further privatizing campus amenities.

#### **It's happening! Working through Staffing Changes in Campus Rec**

*Mike Jones- Graduate Assistant, University of Illinois*

*Carissa Smith - Graduate Assistant, University of Illinois*

**Location: VC 2007**

Managing transitions in the workplace can be difficult. Whether your supervisor left your department or you have a new team of student staff, or anything in between, come hang out with us as we try to make transitions a little bit less scary. Join us to hear our experiences with this topic and come prepared to share yours! We will discuss what workplace transitions might look like, what the implications can be, and potential coping mechanisms for managing those situations.

#### **NIRSA: Proposed Bylaw Changes**

*Nick Froelich – NIRSA, R3 Member Network Representative*

**Location: SAC**

If you have specific questions regarding the upcoming proposed NIRSA bylaw changes discussed during the R3 Member Network Connection Meeting.

Thursday, October 24

## **9:30 – 10:20am Breakout Session 2**

### **Using Intramural Sports to Introduce Esports**

*Byron Abrigg – Co-Founder and COO, Mission Control.*

**Location: VC 1334**

Whether your campus already has an esports program or is still just evaluating the opportunity, every rec department should consider adding esports to their intramural offerings. Esport intramurals provide your rec department the opportunity to more deeply engage the existing players in your leagues while also attracting an entirely new portion of the student body (in our experiencing, this increase in new students can be as high as 28%!). Come learn from Mission Control how you can add esports to your intramural program today.

### **Career Readiness: The 8 Competencies All Employers are Seeking**

*Susan Seibert – Director Career Development, SIUE*

**Location: VC 2007**

This presentation will outline the 8 Core Competencies that all employers are seeking according to NACE (National Association of Colleges and Employers.) Whether you are a new professional just entering the field or a seasoned professional supervising others, this presentation will help you identify the skills employers are seeking and address strategies to develop these skills in yourself or others.

### **NIRSA Assembly: What keeps you up at night?**

*Miranda Buiter, Graduate Assistant SIUE*

**Location: GAR 2**

NIRSA Assembly Member(s) from Region III will facilitate a town-hall/round table engagement of members in thought. Current Assembly topics will be shared. Then participants will process what it could look like, impact for the recreation field and NIRSA. Experience what it is like to be an Assembly member serving in the forward thinking roll.

### **Developing Students through Risk Management Training**

*Scott Vandermoon - Associate Director at Depaul University*

*Sarah Hardin - Associate Director, Centers at Depaul University*

**Location: Cougar Pavilion**

In an on-campus setting, students make up the majority of staff in a facility or at an event. While it is important for professionals to have a thorough understanding of a risk management plan, it is just as important to train students so they can assess, mitigate and respond to risks. Through various risk management training, students are given the tools to develop communication, teamwork and decision-making ability.

## **10:30 – 11:20am Breakout Session 3**

### **Campus Safety and Awareness**

*Kevin Schmoll - Chief of Police, SIUE*

**Location: Cougar Pavilion**

This presentation will discuss the new cannabis law, mental health, housing insecurity on campuses, freedom of speech, crowd control, and social media.

### **You have a Construction Project! Now What?**

*Tom Cissell – Lead Architect, Oates and Associates*

**Location: VC 2007**

## **Understanding and Suggestions for the State Universities Civil Service System**

*SUCSS Representative*

**Location: GAR 2**

Join us to discuss classifications in our field. Ideas may be shared to help better suit the hiring needs of State Campus Recreation Departments. Discussion may involve classification titles, descriptions and requirements. This session will be focused on hiring managers at state institutions but anyone is welcome.

### **12:30 – 1:30pm Lunch Learning Session**

#### **NIRSA Health and Wellbeing Task Force Town Hall; Direction, Updates and Input**

*Chris Dawe - Director, University Recreation and Wellness, NIU*

*Josh Downing - Director, University Recreation and Wellness, NIU*

**Location: SAC**

Learn about the current work of the NIRSA Health & Well-being Task force and collegiate recreation's role in health & well-being. Results from the NIRSA Health & Well-being Survey will be shared. Attend to share your knowledge and expertise to guide the future work of the Task Force.

### **2:00 – 2:50pm Breakout Session 4**

#### **Generation Z & Mental Health**

*Miriam Roccia, Associate Vice Chancellor of Student Affairs, SIUE*

*Lindsay Perry, Graduate Assistant, SIUE*

**Location: VC 1334**

The newest generation, Gen Z, is making its home on our campuses and in our workforces. Gen Z (born 1995-2014) students are now the majority of undergraduate students, and are creeping into graduate programs and entry-level positions. Cautious, technology advanced, entrepreneurial, and diverse, Gen Z demands different experiences and services from our campuses. Gen Z is more conscious of, and in tune to their mental health and well-being and that of their peers. Based upon the books *Gen Z at Work* and *Generation Z Goes to College*, this session will provide insight into the expectations of Gen Z students, and strategies for meeting their needs.

#### **Building up Your Student Employees**

*Mike Schneider - Director, Moraine Valley Community College*

**Location: VC 2306**

*Alejandro Herrera - Membership & Guest Services Coordinator, Moraine Valley Community College*

How comprehensive is your student employment program? How do you recruit, retain, and develop your team? This presentation will touch on various strategies to develop your student employees. It will also highlight a pilot student employee wellness program being implemented at Moraine Valley.

#### **GA Panel**

*Graduate Assistants from multiple universities*

**Location: Gar 2**

Opportunity to engage in dialogue with other Students and Graduate Assistants in Campus Recreation and in the field of Higher Education. GA's will share their own experience on how to navigate the decision making process on choosing their Graduate Degree program and Graduate assistantship.

